



FUSION Halifax Chair's Report 2010-2011

Respectfully Submitted by: Jennifer Berry
November 10, 2011
Annual General Meeting

In October 2007, FUSION Halifax asked us to "Imagine a City." That question prompted the question "What would your imagined city look like?" As I have led FUSION Halifax this past year, I have asked myself, what would my imagined city look like? So, I ask you now – what does your imagined city look like?

Thinking about the question, the first dream wall and the two dream walls since that first meeting, I concluded that exactly "what" the imagined city is to me, to you or to your neighbour is not actually the most important question. The important question, in my opinion, is "What are you doing to create the city that exists in your imagination?" That is the question for FUSION Halifax Board Directors, Action team Directors and Members. We exist to create platforms where you can connect, engage and inspire- where you can contribute to the creation of your imagined city. As you will see, we run many varied programs, projects, events – but what we always want is for you to engage. Once you and every other person in Halifax gets engaged, rolls up their sleeves and does some things – Halifax will change – what kind of change will depend on who engages and what they are imagining.

FUSION Halifax is here to help bring the 20-40 demographic to the table, to have our voice heard, to represent and create opportunity. FUSION Halifax is here to connect, engage and inspire our members. All the work done at FUSION Halifax can only benefit those who do come out and get connected. So, as you read this report, please think and say and share the question – who do I know who could, should connect with FUSION Halifax? Then bring that person and a few of their friends to an event.

This report will first introduce the FUSION Halifax priorities for 2010-2011, then review Action Team and Operation team specific work and finally highlight the initiatives that were driven by the entire Board.

FUSION Halifax Priorities 2010-2011

1. Making a Living in HRM – Supporting & Operating Local Business / Independent business, entrepreneurs and local talent are core to sustaining a strong community, healthy economy and vibrant downtown core.

- NovaKnowledge event with community builder Peter Kenyon
- Adopt a School with Junior Achievement of NS
- Professional Development Session – Pillars of Success for Young Entrepreneurs
- Lunch and Learn on Immigration Action Plan
- Participating in Entrepreneurs Expo
- LinkedIn event on how to grow your social network
- Second Thursday highlighting I Love Local Halifax
- Second Thursday highlighting BALLE
- Mentorship program – Entrepreneurs mentoring Entrepreneurs
- FUSION Food Live

2. Making a Living in HRM – Establishing a Career / Regardless of your field, developing a rewarding and successful career and having access to the resources that can help you do it is a key ingredient to contributing to a strong, vibrant Halifax.

- Professional Development – Differentiate yourself
- Professional Development – Pillars of Success for Young Entrepreneurs
- Mentorship Program
- Volunteerhere
- LinkedIn event on how to grow your social network
- FUSION Halifax Alumni event/network
- FUSION Halifax GO – recognition for outstanding individuals
- Boardworks Board governance training for Board Directors and Action team members
- Bluteau Devenney Applied Leadership program for members

3. Sustainable Transportation / Whether it's walking trails, cycling paths, car sharing or transit systems, a range of transportation options will contribute to the sustainability of HRM.

- It's More than Buses
- Strategic Urban Partnership participation
- participation in the UARB boundary review discussion
- participation with the Halifax International Airport Community Consultative Committee

4. Civic Engagement – Democratic Involvement / Being knowledgeable about government policy and direction at all levels is the first step in actively engaging in the issues that impact our city and region.

- Meet your MP candidate event
- Meetings/projects with HRM Events, Sustainability & Planning offices

- Hosted a Canadian Citizenship Ceremony in June with the Maritime Museum of the Atlantic and the Canadian Institute for Citizenship.
- Strategic Urban Partnership participation
- Attendance by FUSION Board Directors at many HRM public meetings, council meetings etc

5. Civic Engagement – Volunteerism / Volunteerism and engagement is an important part of a healthy community and FUSION members have the talent and experience to contribute to a wide-range of community programs and initiatives.

- Volunteerhere.ca
- Junior Achievement Adopt a School program
- Participated in the Immigrant Volunteer Community Fair
- McNabs Island clean up day
- Mount St Vincent Community Garden work day to celebrate Earth Day
- Second Thursday showcasing volunteers and the benefit of volunteering
- FUSION Halifax GO – recognizing volunteers
- Partnered on the Safe Harbour events with the Maritime Museum of the Atlantic and other community organizations

Urban Development Action Team

The UDAT team has been very active. We started the year with a small team but slowly built back up and we now have a very strong core group of 12 individuals who are dedicated to UDAT, FUSION and Halifax. We have an active facebook group that we use to advertise events, meetings and post urban development news and have discussion. This year could be broken down into 3 categories; Lunch & Learns (several held this year); It's More than Buses and VivaCity.

It's More Than Buses

It's More Than Buses was created out of an idea that Frank Palermo had at a meeting of the Sustainable Transportation Task Force in November 2010. A subcommittee of the task force was created. It was decided that this would be a partnership between the FUSION Halifax UDAT, Sustainability team and the Planning and Design Centre. The aim of the group morphed into creating a grassroots movement to advocate for better public transit in Halifax. The thought process led us to planning three sessions. They were titled *Explore (June)*, *Design (July)*, and *Mobilize (September)*. Attendance was between 100-200 people at each event. With guest speakers at each session and working time for the attendees we were able to create a network. Since the conclusion of our 3 sessions we have been working to promote the idea of a high frequency network that would serve the peninsula of Halifax. We have spoken with council and the transportation standing committee and are currently in the process of recruiting larger groups to the cause.

VivaCity

VivaCity was started last year to fill a void in the city for a need for public knowledge on urban development issues in Halifax. The event is meant to bring developers and their projects to the people of this city and engage both sides in meaningful conversation that would lead to more transparency and better decision making in Halifax development. With 17 developers participating and 175 people coming out to see who is building our city, and a lively panel discussion, the event was a great success.

Sustainability Action Team

2010-2011 was a tidy year for the FUSION Sustainability Action Team. We worked hard to ensure that we maintained a good position among local sustainability organizations and we were able to connect numerous FUSION members to opportunities to help their community learn to grow in a sustainable manner.

We built strong relationships with partners at the Halifax Regional Municipality, Dalhousie, Saint Mary's, and MSVU student bodies, local business groups, and non-governmental organizations all working toward the shared goal of a community in which we can live, work and play in ways that protect the long-term health of our environment. The team was heavily involved in the It's More than Buses project, organized a volunteer day at MSVU to celebrate Earth Day and organized a Second Thursday with BALLE members, focused on local living economies. We have built a strong team with great renewable projects that can easily carry from one year to the next.

People Factor Action Team

The People Factor Action Team (PFAT) focuses on connecting young people with employers in Halifax and offering professional and career development opportunities for FUSION Halifax members. We recruited an excellent team this year of engaged FUSION Halifax members who drove many successful projects forward.

The primary focus of the team this year was the Mentorship Program. Entering into our second year of the program, we wanted to ensure that we incorporated all of the feedback from last years' participants to ensure the program runs smoothly and adds value to those involved in the program going forward. We also focused on streamlining the process and putting some templates and systems in place to ensure it's a fair selection process and easy to run year after year.

Our other focus was starting the 'Pay it Forward' portion of the program with mentees from the first round being matched with FUSION Halifax members earlier on in their career. Even though we were successful in matching a few people this year, more work needs to be done on this program next year to ensure the program is clearly defined and a process is in place to ensure this runs more smoothly.

In addition to the Mentorship Program, PFAT also worked closely with Bluteau Devenney to promote an Applied Leadership Program for FUSION Halifax members interested in developing their career. The program started in November 2011 and will work with 25 members over the course of next 12 months.

Immigration & Diversity Team

This year the Fusion Immigration & Diversity action team saw increased membership in the team, enhanced community relationships and increased team activity. The team set three goals for the year: engage the community in activities that share in traditions, celebrations or recreation; educate community on aspects of immigrant life and immigrants on Fusion; and celebrate immigration in HRM. The year's activities were set around these goals. Almost all of the team activities were collaborations with other organizations in the HRM, building on past relationships or foraging new ones.

The team built on successes from the 2009-2010 year, hosting a Canadian Citizenship ceremony for the second year and held one lunch-n-learn on the HRM Immigration Action Plan. The team became engaged in the planning for the annual HRM Welcome BBQ, rather than simply promoting it. This year the BBQ saw an increased number of

community members attend and now has a logo to brand the event going forward. The team initiated the design of a logo by engaging Fadon Studios.

New activities by the team this year include: working with the Maritime Museum of the Atlantic on Safe Harbor, an initiative to share refugee stories; hosting a Second Thursday; and using the Canadian Museum of Immigration at Pier 21's Diversity Spotlight program to screen two films, Living the Hyphen and Heaven on Earth

Health & Wellness Action Team

The 2010 – 2011 year was about forming and developing a strong team.

Health & Wellness had a productive year and created new roles and team structure to increase engagement and reach out to partners in the community. A new event, Fusion Food Live! was held on September 24th at the Halifax Seaport Farmer's Market. We celebrated and promoted local, sustainable food options. The event featured a cooking demonstration by Chef's Sean Gallagher and Jason Brault from LocalSource Market, and we had the opportunity to sample some amazing food, all sourced locally. Though the event had some challenges, it was a success that we will build and improve on in future years. Another great event, Fusion Halifax Yoga took place at Point Pleasant Park, Tour Site 10 on Saturday, August 13th. We collaborated with Yoga in the Park (a group of yoga enthusiasts who meet regularly on & off the mat throughout the year) to bring a refreshing outdoor yoga class. Helen Fong, Certified Yoga Teacher and 2010 Fusion Halifax Go Award nominee led this 45 minute Yin Yang Fusion class, which highlighted yoga poses that served to Connect, Engage and Inspire. The team also supported several organizations' initiatives, including a feedback session with Capital Health

ArtsScene Action team

The ArtsScene action team was not very active this year, due to lack of interest from the membership. We did have a small team who put together a great event; with support from Neptune Theatre we ran a trivia contest on West Side Story trivia. Those who responded correctly had a chance to win tickets to West Side Story. On the night of the show we all met at Obladee, heard about Neptune's terrific line up, then headed up to the show. We also partnered with SuperNOVA Theatre festival and offered a discount to all FUSION Halifax members. ArtsScene was proud to (with help from Business for the Arts) sponsor Nocturne – art at Night.

FUSION Halifax Operations

FUSION Halifax has 4 Operational areas, Communications, Events, Marketing & Partnerships and Membership and Volunteerism who support all the work of the Action teams and the broader FUSION Halifax. Without the support of these operational teams, our teams would not be able to create the positive changes we want to see in our city. This is a list of just a few of the projects they worked on this year:

FUSION Halifax Open House

The FUSION Open House was held in January 2011 at MIX Restaurant. We hosted close to 150 people, and created an opportunity for potential new volunteers to meet with Action Team/Operational Directors and find opportunities to volunteer. We also advertised www.volunteerhere.ca as another avenue for volunteer opportunities. This event was successful, and receives a lot of positive feedback every year.

Volunteerhere.ca Maintenance & Promotion

FUSION's volunteer website, www.volunteerhere.ca was launched on July 1, 2010. During the 2010-2011 FUSION year, the Membership and Volunteerism team worked to maintain, support, and promote the development of volunteerhere.ca. To this end, we took on the following projects: Site Maintenance, Website promotion, Second Thursday

The team hosted a Second Thursday event in May 2010. This event worked to promote the website, and volunteerism in general. We invited three outstanding volunteers to speak about their experiences and the importance of volunteering.

FUSION Halifax Alumni Network launch event

The Inaugural FUSION Alumni Event was held this year. We looked back on all 4 years of FUSION, heard from all past Chairs and enjoyed an evening of mixing and mingling at the beautiful offices of Boyne Clarke. With a comprehensive list of all past FUSION Halifax Board Directors we are well positioned to connect this network through in person events and social networks.

FUSION Halifax Brand Strategy

The goal of the brand strategy project was to develop a meaningful and sustainable brand position for FUSION Halifax that will resonate with all stakeholders. To arrive at the final strategy, the team hosted collaborative sessions with the Executive of the Board, conducted one-on-one interviews with approximately 30 FUSION partners (members, sponsors, business leaders, past members, current Board members) to gauge their perceptions and opinions of the organization.

The information gathered during the discovery phase was then synthesized into key findings for further discussion with the Board Executive. Following a harvest session during which the key findings were validated and prioritized an outside partner was engaged to provide further insight and validation into the findings.

With the input of this external branding expert, the brand findings were summarized into the final brand strategy which outlines key attributes and the brand position. The final strategy was presented to members during a collaborative action team event where the primary discussion focused on activities and strategies to enhance membership engagement activity. The strategy also outlines further work to be implemented by the incoming Board to support membership engagement and communications.

FUSION Halifax Sponsorship Development

A more strategic approach to FUSION sponsorship was defined as a priority this year but due to turnover of the Associate Director as well as extenuating circumstances, this project was not completed. However, several tactical approaches were implemented during the year to arrive at a more coordinated approach to sponsorship. This included: protocol for the Board to manage sponsorship requests and solicitation, each Action Team outlined their sponsorship requirements for the year. This included submitted reports and one-on-one meetings to help the Action Teams refine their sponsorship requests. This led to a full inventory of sponsorship requirements for the year with the associated value and existing relationships to leverage, sponsorship package/template

that clearly outlines the value proposition of supporting FUSION to be tailored to sell sponsorship on an event-by-event basis.

FUSION Halifax Action Team Membership Event

This event was held in September 2010, led by Director, Membership & Volunteerism and Director, Marketing & Partnerships, was exclusive to existing Action Team members. The intent was to provide an opportunity for Action Team members to network with one and other, and learn more about FUSION. Over forty action team volunteers were present at this event, which was hosted at Just Us Café on Spring Garden Road. We used this event as an opportunity to present our brand strategy and gather feedback on our current marketing direction. The attendees shared great feedback on their personal experience with FUSION and gave lots of suggestions for moving forward. It was great to get all the Action teams together and we will continue this practice on a regular basis going forward.

FUSION Halifax Second Thursday

With tremendous support from local business, we hold a networking event from 5:30-7:30pm on the Second Thursday of every month. These events are free to attend and offer a space for people to meet new people, connect with old friends and really connect with others. This year the following local businesses/organizations supported us by hosting these Second Thursday events Obladee Wine Bar, MIX Fresh Kitchen, Nova Scotia Sports Hall of Fame, CBC and MODA Urban Dining, Discovery Centre, Brussels Restaurant and Brasserie, I love Local Halifax, Bishops Cellar, HRM Welcome BBQ, Halifax Seaport Farmers Market, The Carleton Restaurant, Niche Lounge & Supper Club and the Art Gallery of Nova Scotia. At most events 30-40 people came out to connect. Some of the larger events attracted 100 to 150 people. We are grateful to everyone who supports our Second Thursday initiative.

FUSION Halifax Meet your MP event

To engage our members in the Federal election campaign and encourage voting, we hosted a Meet your MP candidate event. We asked all the candidates to answer 6 questions as submitted by the Action Teams. The answers were posted online and circulated at the event. The candidates each had 2 minutes to address the group. The event, held at the Waterfront Warehouse welcomed 16 candidates and over 200 attendees.

FUSION Halifax Communications and Social Media

Member Communications

This year we continued to use [Facebook](#) (over 1400 likes) and [Twitter](#) (over 2500 followers) as our primary social media channels. We did add a FUSION Halifax group on [LinkedIn](#) (200 members). We send a monthly newsletter on the first Tuesday of every month to 2000 subscribers. This year we created an archive of newsletters in pdf form on the website so that members can access back issues. We also organized and archived all press releases. The FUSION Halifax website houses an events calendar (can be populated by the public, approved by FUSION). This calendar is a go to guide for all events in the city.

Board Communications

The FUSION Halifax Board of Directors created and maintains a google site with all Action team documents available for review by all Directors. Monthly reports by every Director are posted for review and key issues are discussed at Board meetings. Every Director is accountable to reporting on how their work fits in the priorities on a monthly basis.

FUSION Halifax Community Leadership Advisory Team

We are very pleased to have launched the FUSION Halifax Community Leadership Advisory Team this year. The team was created as a forum for discussion, advice and additional leadership to benefit the overall goals, objectives and strategy of FUSION Halifax. The Team assesses and discusses the various programs and initiatives undertaken by the Board of Directors and volunteer leaders and also is asked for advice, both in scheduled sessions and upon request as needed, on the activities and issues being pursued. The mandate of the team is to provide the FUSION Halifax Board of Directors and volunteer leaders with informed feedback, recommendations, and advice regarding activities, issues and initiatives undertaken by the organization. Specifically: to provide leadership and advice on overall priorities and opportunities for such things as – but not limited to – government and community relations, communications, engagement, partnerships, governance, sponsorship and finances and succession planning, to provide feedback and input respecting the strategic plan, mission, vision and values of the organization, to provide mentorship to the Board as required and to promote and support the mission of FUSION Halifax. Special thanks to FUSION Halifax Past Chair, Cheryl Stewart who was the Chair of this committee.

FUSION Halifax GO 2011 – building our city's momentum

This year we celebrated the second GO Awards. The GO Awards recognize 20-40 year old difference makers in Halifax. With a small but mighty GO event team, an amazing night was planned and delivered. With over 60 nominations for the 9 GO Award categories, the idea was well received by the community. We wanted to create a place where everyday heroes could be recognized for the moving and shaking they are doing in our city. It was so very inspiring to read the nominations and to meet many of the nominees. We also wanted to offer an affordable party for everyone in Halifax to come out and celebrate all that is wonderful and amazing in our city. The event was sold out with 250 attendees and everyone agreed that it was a very good night.

FUSION Halifax Executive Leadership and Strategy

The executive; Chair, Vice Chair, Treasurer, Secretary & Legal Counsel and Senior Director of Strategy met once per month and emailed often in between. We led this organization as a team and each one of us lent our own skills and abilities to the task. The decision to lead as a team was a conscious one and it worked well. We discussed, debated and taught each other throughout the year. We asked the Directors to feed into the overall strategy driven by our priorities and we stayed true to those priorities and process throughout the year. We were all accessible to the Directors and each one of us had a role to play. This year saw a change to the Treasurer role as our Treasurer observed that it would be beneficial at this stage to outsource our year end reporting and really open the Treasurer role up to members who may not have accounting backgrounds. In all five roles we took on special projects and gave our expertise beyond

our traditional role descriptions. I encourage future Boards to follow this model as it served the organization and the volunteers well.

FUSION Halifax members participation in the community on committees

FUSION Halifax members participated on committees including the Strategic Urban Partnership, The Halifax International Airport the Community Consultative Committee, the Premier's Advisory Committee, Province of NS Youth Strategy, Young & Emerging Professionals team at Greater Halifax Partnership and more. FUSION Halifax re-established relationships with Halifax Regional Municipality staff on key issues including Sustainability, Transportation and Community planning. Provincially we have met with the Premier as well as Ministers, Deputy Ministers and Executive Directors on youth engagement, volunteerism and other topics that aligned with our priorities.

We have also been approached by organizations and individuals who want to create something like FUSION in their region. We have talked with these people and met with several groups to provide advice on how they might go about starting an organization.

Speaking engagements and media

FUSION Halifax members have been asked to speak at schools, universities, events, conferences and more. We have spoken at Halifax Regional Municipality Council meetings, Public meetings, Union of Nova Scotia Municipalities the UARB Boundary review meeting. Our members have been interviewed by the Chronicle Herald, Haligonian, CBC Information morning (Halifax and Sydney), CBC Mainstreet and CBC Close to Home and Talk Radio News 95.7 on issues from Councillors salaries, Mayoral candidates, Development in the Downtown core and providing feedback to Capital Health, volunteerism, sustainability, mentorship and more. We have been quoted in numerous blogs in Halifax and beyond.

FUSION Halifax was asked to comment on the new Nova Scotia government jobsHere Strategy in November 2010. The Chair provided comments in a [video](#) that was shown at the Provincial launch of the Strategy at NSCC, Dartmouth. We were asked to participate in other jobsHere meetings throughout the year.

FUSION Halifax Board Directors joined the Ships Start Here consortium to support the Irving Shipbuilding Bid, because so many of our priorities would be positively impacted by Irving winning the Ships contract. Chair's endorsement published on the [Ships Start Here](#) website (as written in an amazing collaborative effort of the entire Board) was: *FUSION Halifax strives to make Halifax a destination of choice for the 20-40 demographic and the most vibrant city in Canada. One of our top priorities is to promote opportunities that allow our members to make a great living right here. We believe that the National Shipbuilding Procurement Strategy (NSPS) contract is one of those opportunities. Nova Scotia is already home to strong skilled trades, engineering and high tech sectors which will be further enriched by the award of this opportunity. Building the next generation of Canadian Navy vessels here not only continues a proud tradition for our city, it will play a significant role in transforming both the region and the province's economies for generations to come.*

We are energized by the positive impact this will have on the job market and believe this project could be the catalyst to stem the outflow of young talent and attract back those that have moved away.

This win is important for everyone in our region, but will play a key role in making Halifax a destination of choice for young people.

Notes of appreciation and sincere thanks

Thank you to Peter Moorhouse, Alyson Queen and Cheryl Stewart, three incredibly passionate and energetic individuals who forged the way for FUSION Halifax. Their ideas, creativity and guts created this organization four years ago and their leadership in each of their years gave us a tremendous place to start our year. Their ground work allowed us to strive for lofty goals and achieve amazing results in 2010-11. Each one of these Past Chairs has helped FUSION this year, by providing advice, context, ideas and for rolling their sleeves up to do work as dedicated FUSION Halifax members.

Thank you to our dedicated, smart, connected, engaged and inspiring 2010-2011 Board of Directors:

Chris Crowell, Vice Chair

Ian Lewer, Treasurer

Joshua Bearden, Corporate Secretary and Legal Counsel

Suzanne Fougere, Director, Marketing and Partnerships

Natasha Gibb, Senior Director, Strategy

Heather Lavers, Director, Communications

Kelly Wilson, Director, Membership and Volunteerism

Shannon Bezanson, Director, Events and Emerging Ideas

Jonathan Lampier, Director, Urban Development

Jacob Ritchie, Director, Sustainability

Marsha Carter, Director, People Factor

Alexis Ashworth, Director, Health and Wellness

Christy Lynn White, Director, Immigration and Diversity

It has been an honour to work with you, to share ideas, create new things, brainstorm, problem solve and make the impossible possible. I have enjoyed getting to know each of you and also learning about why FUSION and Halifax matter to you and yours.

Thank you for being a mover, shaker and difference maker, please don't ever stop making a difference.

Chris, Ian, Kelly, Shannon, Jonathan and Alexis as step away from your role as Board Directors please take away all that you have learned here and use it to benefit other great Boards and Projects. There are so many ways to make a difference, and I know you will each find your own new ways. Please stay in touch, stay on an Action Team, come out to events – we don't want to lose you! Josh, Suzanne, Heather, Jacob, Marsha and Christy – welcome to your time as the experienced Board Directors. Use some of your energy and charm to welcome, nurture and help the new Directors- use the rest to keep all these projects moving forward. Thank you for continuing on the Board – I know you will have a terrific year.

Part of the greatness of FUSION Halifax is that we create opportunities for young people to lead, with this in mind the position of Chair was set as a 1 year term. To serve as Chair of FUSION Halifax is a tremendous opportunity. I am very pleased that our new Chair, Natasha Gibb, has accepted and embraced this opportunity. Natasha has been involved with FUSION Halifax since the beginning. She has been an Action Team Lead, Director of Strategy and Senior Director of Strategy and this year she has been my confidant, consultant and sometimes counsellor. Natasha has been there for me at every stage of this year and she has been a strong, solid, patient advisor. I trust her. She is calm, clear and she knows what must be done. She is not afraid to make decisions and she is an expert at communicating good news and not so good news. She will be a solid, confident leader and FUSION will be better because she decided to dedicate her time and energy to this role. Natasha, on behalf of all FUSION Halifax members, Thank you.

As I complete my term as Chair, these are my thoughts -I have learned so much about Halifax, media, community development, politics, Politics, people management, not for profit management, fundraising, real strong passionate commitment and perhaps most importantly, myself! My year as Chair of FUSION Halifax has been eventful and rewarding. I feel privileged to have served in this capacity and I thank all of the members for this opportunity.

Jennifer Berry
Chair
FUSION Halifax
2010-2011

Quotes from FUSION Halifax Board Directors 2010 2011

"I joined the Board of FUSION because I viewed it as a tangible way to get more engaged in the activity that is shaping our city. Not only did this experience deliver on my expectations but it also exposed me to a myriad of new activities, ideas and people. I've been inspired by the people I've met and the thinking that has been shared." Suzanne Fougere

"FUSION Halifax, more specifically the People Factor Action Team, has been a passion of mine for several years. It closely aligns in with my personal beliefs that there are good opportunities for young people to live, work and stay right here in Halifax. Taking on the Director this year has been a rewarding experience and I look forward to continuing the team's work next year. My involvement in FUSION Halifax has allowed me to engage in the Halifax community, learn more about local businesses, develop my project management, event planning, board governance, people management skills, and more importantly, meet several like-minded people who will be friends and acquaintances for many years to come. I'm excited to see how the organization grows in the next five years." Marsha Carter

My experience over the years with FUSION Halifax can be summed up by the following two quotes:

"You are not here to try and get the world to be just as you want it. You are here to create the world around you that you choose."

"You may have the loftiest goals, the highest ideals, the noblest dreams, but remember this: nothing works unless you do."

Every year I am more inspired by our members, their ideas and their shared vision of Halifax becoming the most vibrant city in Canada. I feel very fortunate to be able to live my dreams right here at home and as such, am accountable to help others achieve the same. I look forward to another great year of making it happen! Natasha Gibb

Through the 4 years that I have been a part of Fusion Halifax I have made lots of good connections and lots of good friends and together I feel as though we have truly made a difference in this awesome city we live in. I cannot wait to continue with Fusion Halifax and see what we can accomplish in the future. Jonathan Lampier

If you have an idea and a passion for making a difference, FUSION Halifax will help you find a path. This organization is a platform for ideas, innovation and leadership. I have been inspired by those who have come forward to be a part of FUSION and I am honoured to have been able to lead great projects with great people. I have grown tremendously through my involvement with FUSION Halifax. Jennifer Berry

"FUSION is unlike any organization I've ever been involved with – it's progressive, it's positive, and it's changing the face of this city!" Kelly Wilson

"Being involved with Fusion has provided me with the opportunity to connect with inspiring, motivated, and driven individuals who want the best for this city. I feel very fortunate to have been involved with the Immigration & Diversity team and to have met so many people working tirelessly to make the city more welcoming and full of opportunity. Fusion is connecting people and ideas in unthinkable ways – I can't wait to see where the organization goes in the years to come!" Christy Lynn White

"I see Halifax in a new light after my term on the FUSION Halifax board and am grateful for the board and team members I've had the privilege to work with this year. Our dynamic, motivated and engaged demographic has left me inspired and hopeful that Halifax can develop into the truly great city we know it can be." Alexis Ashworth

*For me, FUSION is about taking someone's passion and turning that passion into action.
Monica Njoku*

*FUSION Halifax provides a broad exposure to the inner workings of the development of a community in real time. The organization provides a very solid forum for the development of current and future leaders with good exposure to many interested stakeholders throughout the HRM. I was very impressed with the caliber and dedication that each and every board member brought to the 2011 team.
Ian Lewer, Treasurer*

*"Being a part of FUSION Halifax was an amazing personal and professional development experience. I want a Halifax that is vibrant, sustainable and prosperous and FUSION gave me the opportunity to do my small part in working towards that vision."
Chris Crowell – Vice Chair*

*I am thrilled about how communications has developed this year and am very excited about our plans for next year. Joining the board of directors for FUSION Halifax was the BEST thing I have done and I have been able to meet and I am so thankful that I have had the opportunity to work with some incredible people this year. In my opinion FUSION Halifax is synonymous with opportunity and I can't wait to see what the new year will bring our way.
Heather Lavers – Director, Communications*

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Thank you to FUSION Halifax Supporters 2010-2011

Supporters

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Jonathan Lister, LinkedIn Canada
Neptune Theatre
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Nocturne Halifax – Art at Night
Nova Scotia Sports Hall of Fame
Obladee Wine Bar

Thank you to FUSION Halifax Supporters 2010-2011

RCR Hospitality Group– Waterfront Warehouse
Stephen Piercy, Visual Artist
SuperNova Theatre Festival
The Carleton Restaurant
the hub Halifax
The Hunt Club
Transcontinental
Two if By Sea
Waterfront Development Corporation Limited
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Thank you to the FUSION Halifax Community Leadership Advisory Team

Cheryl Stewart
Chris Power
David Smith
Francis Fares
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